

A man and a woman are shown in a close embrace, smiling. The man is wearing a grey blazer over a light blue shirt. The woman is wearing a black sleeveless dress. They are positioned in front of a city skyline, with the Empire State Building visible on the right. The background is a soft-focus view of a city with many skyscrapers.

jcp salon

OUR VISION >

TO BE THE SALON
DESTINATION
OF CHOICE



OUR VALUES >

PASSION
INTEGRITY
TEAMWORK
LEADERSHIP
PRIDE
RESPECT

OUR MISSION >

TO UNLOCK THE POTENTIAL
OF AMERICA'S BEST SALON
PROFESSIONALS, CREATING AN
UNPARALLELED EXPERIENCE
FOR OUR CLIENTS—
TODAY, TOMORROW
AND FOR LIFE

jcp salon

WHO WE ARE >

- JCPenney has the largest department store salon chain in the country—**OVER 900** full-service salons nationwide
- Ongoing **PAID EDUCATIONAL OPPORTUNITIES** led by leading industry experts—including jcp salon Senior Artistic Director Nick Stenson
- Business building training
- Client acquisition programs
- Team culture

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UNLOCK YOUR TRUE POTENTIAL >

- Diverse career paths
- Benefits for eligible associates include:
 - MEDICAL**
 - DENTAL**
 - PAID TIME OFF**
- Qualified candidates can earn up to \$1,000 bonus
- Associate discounts
- Discount on FHI tools for all licensed professionals

ASSOCIATE DESIGNER PROGRAM >

6-month program for new stylist to learn the essential skills needed to be a successful designer

PHASE 1 >

- Client Experience
- Front Desk
- Core Standards
- Retail

PHASE 2 >

- Mentor Training
- Technical Classes
- Hands-On Training
- Evaluation

PHASE 3 >

- 75% Hands-On Training with Mentor
- Michael Cole Over the Top Training
- Assessment/ Certifications

COMPENSATION LEVELS >

- ASSOCIATE DESIGNER competitive hourly wage
- DESIGNER up to 52% commission
- SENIOR DESIGNER up to 55% commission
- MASTER DESIGNER up to 60% commission
- PLUS, Up to \$1,000 bonus for qualified candidates

RECOGNITION >

Bi-annual promotion opportunities

AMERICA'S BEST

Yearly program that celebrates our top service performers

- Awards the latest tools
- Gift Cards
- JCP VIP attendance to special events
- Opportunity to receive additional commission

EXPERT EDGE >

TECHNICAL TRAINING

- Senior Artistic Director
NICK STENSON
- Artistic Regional Leaders
Dilek Onur-Taylor, Michelle O'Connor,
Hope Doms, and John Edwards



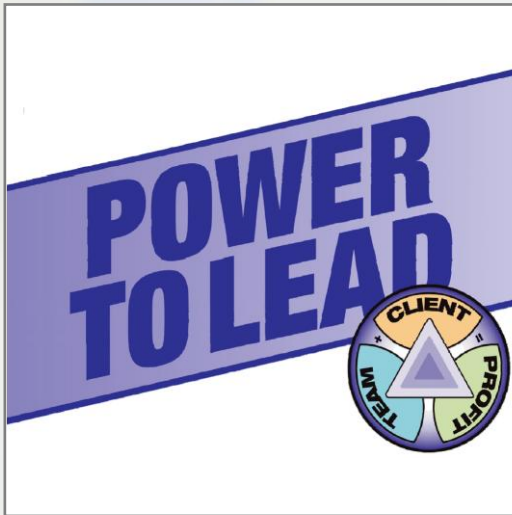
THE TEAM

Our creative team, led by jcp salon beauty expert Nick Stenson, invites you to join us to become a part of the revolution of beauty!



BUSINESS BUILDING TRAINING >

POWER TO LEAD
Peter Mahoney



VITAL SIGNS
Kristi Valenzuela



OVER THE TOP
Michael Cole



VENDOR TRAINING >



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CLIENT ACQUISITION PROGRAMS >

- Drive sales by offering complimentary Style Xpress Bar services and products to our JCPenney customer
- Books, flyers and handouts created to increase salon awareness



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THE POWER IS IN YOUR HANDS >



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OUR PRESENCE IN THE INDUSTRY >

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THE POWER IS IN YOUR HANDS
jcp salon is ready to shake up the beauty industry with salon professionals that are ready to take their career to the next level. Join the revolution!

UP TO 60% COMMISSION
MENTORING OPPORTUNITIES

UP TO \$1,000 BONUS
BASED ON PERFORMANCE

BENEFITS INCLUDE MEDICAL*, DENTAL*, PAID TIME OFF*, 401K*, ASSOCIATE DISCOUNT

PAID ARTISTIC TRAINING
DIVERSE CAREER PATHS

STOP BY YOUR NEAREST JCP SALON TO TALK TO A SALON LEADER TODAY
OR VISIT US ONLINE AT JOBS.JCP.COM

*See the actual job posting.

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IN PRINT & ONLINE >

- Behind the Chair
- Modern Salon
- American Salon
- First Chair

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VISIT US ONLINE >



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